

choose

South Tyneside 
NHS Foundation Trust



May 20th, 2015

Trust putting people first

South Tyneside NHS Foundation Trust is officially at the forefront when it comes to putting staff first.

The Trust has not only been re-accredited with the Investors in People (IIP) Award but has gone beyond the basic standard, achieving Bronze status, given only to organisations which can demonstrate that they are adopting the very best people development practices.

Trust Chairman Peter Davidson said: "This is a magnificent achievement, which is a credit to everyone in the Trust, particularly our Learning and Development team. As a NHS Trust and then as a Foundation Trust, we have been accredited by IIP for many years. The integration of community health services in South Tyneside, Gateshead and Sunderland in 2011 made us a much bigger and more complex organisation but we were still able to achieve accreditation. Now, to be re-accredited and gain Bronze status makes me very proud indeed. Apparently, we weren't too far away from Silver so that is now our clear target."

To achieve Bronze status, the Trust had to go through a rigorous, independent assessment lasting more than a year. An external IIP assessor regularly talked to a cross-section of staff, both clinical and non-clinical, about matters such as communication, equal opportunities and training and development.

Ian Frame, Executive Director, Personnel and Development, said: "We want to be the employer people choose and we see IIP accreditation as a good indicator to everyone of our commitment to developing the skills of our staff and involving them in the Trust's business. Our strong culture of learning and development is also key to our strategy for the delivery of effective, safe and high quality patient services."
ends

Issued on behalf of South Tyneside NHS Foundation Trust by Kay Jordan

For press enquiries on this release, contact 0191 404 1128 or email kay.jordan@stft.nhs.uk